

Lampiran 10 : Hasil Uji Regresi Tahap I Dan Tahap II

REGRESSION

Variables Entered/Removed ^a			
Model	Variables Entered	Variables Removed	Method
1	komitmenorganisasional, kepuasan kerja ^b		Enter
a. Dependent Variable: OCB			
b. All requested variables entered.			

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,699 ^a	,488	,466	1,83345
a. Predictors: (Constant), komitmenorganisasional, kepuasan kerja				

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	150,587	2	75,294	22,398	,000 ^b
	Residual	157,993	47	3,362		
	Total	308,580	49			
a. Dependent Variable: OCB						
b. Predictors: (Constant), komitmenorganisasional, kepuasan kerja						

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	7,300	2,182		3,346	,002
	kepuasan kerja	,182	,131	,237	1,397	,169
	komitmenorganisasional	,493	,168	,497	2,936	,005
a. Dependent Variable: OCB						